

APPENDIX A

| Appendix A Dec. 2008 Department | Female | | | | | Male | | | | | Total | No. of Minorities | % of Minorities | % of total | Hires Needed |
|------------------------------------|------------|----------|----------|-------|----------|------------|-----------|-----------|----------|----------|------------|-------------------|-----------------|--------------|--------------|
| | White | Black | Hispanic | Asian | Nat. Am. | White | Black | Hispanic | Asian | Nat. Am. | | | | | |
| Administration | 2 | | | | | 3 | | | | | 5 | 0 | 0 | 0.45 | |
| Airport | | | | | | 3 | | | | | 3 | 0 | 0 | 0.27 | |
| City Assessing | 1 | | | | | 4 | 1 | | | | 6 | 1 | 16.66 | 0.54 | |
| City Attorney | 2 | | | | | 4 | | | | | 6 | 0 | 0 | 0.54 | |
| City Clerk | 5 | | | | | | | | | | 5 | 0 | 0 | 0.45 | |
| City Development | 3 | | | | | 10 | | | | | 13 | 0 | 0 | 1.17 | 1 |
| Finance | 7 | | 1 | | | 1 | | | | | 9 | 1 | 11.11 | 0.81 | |
| Kenosha Fire | 5 | 1 | | | | 138 | 4 | 3 | 1 | 3 | 155 | 12 | 7.74 | 13.95 | 2 |
| Kenosha Housing | 5 | 1 | 1 | | | 2 | | | | | 9 | 2 | 22.22 | 0.81 | |
| Kenosha Police | 23 | 1 | 3 | | | 158 | 6 | 10 | 1 | 1 | 203 | 22 | 10.83 | 18.27 | |
| Kenosha Public Library | 30 | 1 | | | | 11 | | | | | 42 | 1 | 2.38 | 3.78 | 3 |
| Kenosha Public Museum | 7 | | 1 | | | 7 | | | | | 15 | 1 | 6.66 | 1.35 | |
| Municipal Court | 3 | | | | | 1 | | | | | 4 | 0 | 0 | 0.36 | |
| Neighborhood Services | 3 | 1 | 1 | | | 10 | | 1 | | | 16 | 3 | 18.75 | 1.44 | |
| Parks | 4 | | | | | 24 | 1 | | | | 29 | 1 | 3.44 | 2.61 | 2 |
| Personnel | 4 | | | | | 1 | 1 | | | | 6 | 1 | 16.66 | 0.54 | |
| Transit | 11 | 3 | | | | 35 | 4 | 2 | | 1 | 56 | 10 | 17.85 | 5.04 | |
| Public Works | 11 | | | | | 16 | 1 | | | | 28 | 1 | 3.57 | 2.52 | 2 |
| Service | 1 | | | | | 12 | | | | | 13 | 0 | 0 | 1.17 | 1 |
| Street | 1 | | | | | 25 | | 3 | | | 29 | 3 | 10.34 | 2.61 | |
| Waste | | | | | | 22 | 2 | 1 | | | 25 | 3 | 12 | 2.25 | |
| Water Administration | 11 | | | | | 6 | | 2 | | | 19 | 2 | 10.52 | 1.71 | |
| Distribution | | | | | | 15 | | 1 | | | 16 | 1 | 6.25 | 1.44 | |
| Engineering | 1 | | | | | 9 | 1 | | | | 11 | 1 | 9.09 | 0.99 | |
| Pollution | 2 | | | | | 23 | 1 | | | | 26 | 1 | 3.84 | 2.34 | 1 |
| Production | 2 | | | | | 8 | | | | | 10 | 0 | 0 | 0.9 | 1 |
| Total | 144 | 8 | 7 | | | 548 | 22 | 23 | 2 | 5 | 759 | 67 | 8.82 | 68.31 | 1 |